

BEAM

Braintree Education Association Message

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President's Message:

At the end of this academic year (2011) the 2-year terms of all BEA officers will have expired. These include: president, vice president, vice-president of membership, and treasurer. The election for these officers along with three Unit A members for the Grievance Committee, will occur at the 2011 BEA Annual Meeting. This meeting date (although not yet set) will be at the end of May or beginning of June and will take place at Braintree High School.

Getting involved in the leadership of the Braintree Education Association has proven to be one of the most rewarding experiences of my professional life.

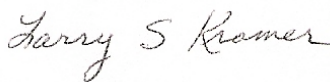
Consider getting involved in the BEA. It's not too late to get on the BEA Board of Directors or to at least attend a BEA Board Meeting, simply to see what we do. The next BEA Board Meeting will be at 3:30 pm, Tuesday, December 14th, 2010 at Braintree High School.

If you have any questions or concerns regarding involvement in the BEA don't hesitate to contact me or anyone else currently involved in a leadership role with the BEA!

Anyone interested in running as a BEA officer or PR and R member should send their name to Pat Conard, BEA Secretary at Braintree High School.

May you all have a Happy, Healthy, and Safe Thanksgiving.

Yours truly,



Larry Kramer

Weingarten Rights

KNOW YOUR WEINGARTEN RIGHTS

Weingarten Rights guarantee an employee the right to union representation during an investigatory interview by an employer.

If the interview could in any way lead to the employee being disciplined or terminated, or affect his or her working conditions, he or she should respectfully request that a union representative or officer be present at the meeting. The meeting can and should be rescheduled for a mutually convenient time to accommodate this request.

It is not the administrator's job to inform the employee of their Weingarten Rights.

THE WEYMOUTH CLUB AND THE BEA

IF YOU ARE CONSIDERING JOINING THE WEYMOUTH ATHLETIC CLUB, MAKE SURE YOU IDENTIFY YOURSELF AS A MEMBER OF THE **BRAINTREE EDUCATION ASSOCIATION**. YOU WILL RECEIVE A DISCOUNT ON YOUR MONTHLY MEMBERSHIP DUES.



**REIMBURSEMENT PAYMENT
 AND
 COLUMN TRANSFERS**

NCTA / PCEA COURSES

As we approach the New Year it is never too early to start thinking about the classes you might take this winter to advance in your plus 30, 45, and/or 60.

The NCTA courses are a fantastic bargain and Braintree accepts these NCTA credits. There is no need to pay the additional cost unless you need these credits for a matriculated degree program. Remember as well that the PCEA (Plymouth County Education Association) has a reciprocal arrangement with the NCTA regarding the classes they offer.

Check out their websites at:

<https://myncta.com/courses>

PCEA.Massteacher.com

MAKE SURE YOU ARE AWARE OF ALL APPROPRIATE DATES REGARDING REIMBURSEMENT AYMNETS AND COLUMN TRANSFERS. IF YOU HAVE ANY QUESTIONS REGARDING THESE ISSUES DO NOT HESITATE TO CONTACT ANN ZOPATTI, SECRETARY TO DR. MURRAY, ASSISTANT SUPERINTENDENT AT CENTRAL ADMINISTRATION.

IF YOU TOOK A CLASS THIS PAST SUMMER YOU SHOULD HAV RECEIVED YOUR REIMBURSEMENT CHECK BY NOW. THE CHECKS WERE SET OUT TO EMPLOYEES OVER THE COURSE OF TH THREE WEEKS. THE FINAL SET OF CHECKS SHOULD HAVE RECEIVED WITH LAST WEEK'S PAYROLL. THESE WERE CHECKS, NOT DIRECT DEPOSITS AND HAVE BEEN FOLDED INTO YOUR PAY STUB OR CHECK. PLEASE BE ON THE LOOK OUT.

CALL DR. MURRAY, KATHY PORTER AT PAYROLL OR LARY KRAMER IF THERE ARE ANY CONCERNS REGARDING THIS PAYMENT.



WORK ORDER REMINDER

If you have any concerns whatsoever about your workspace regarding health and safety issues, you must fill out a work order as soon as possible.

These buildings are not getting any younger. Sometimes grievances need to be filed to get the work done. Don't wait. Remember to email the head custodian in your building stating your concern; then cc the email to the principal, Peter Kress, and Larry Kramer.

Verbally expressing your concern to your principal or head custodian is NOT sufficient.



BRAINTRE EDUCATION ASSOCIATION MESSAGE
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